

GEYSERVILLE UNIFIED SCHOOL DISTRICT
1300 Moody Lane, Geyserville, CA 95441

BOARD OF TRUSTEES SPECIAL MEETING AGENDA
FOR WEDNESDAY, JUNE 19, 2019 – 6:00 PM

Mission Statement

The mission of the Geyserville School District is to produce within a safe and caring environment, educated, compassionate citizens who achieve and perform at all levels of learning, are prepared to live fulfilling lives and contribute to their community and the world in which they live. Our well-qualified and caring faculty and staff challenge each student to his or her highest potential in this life long pursuit of learning, excellence and service to others.

6:00 p.m. Open Session - GEYSERVILLE NEW TECH ACADEMY LIBRARY

1.0 Opening and Roll Call

The Board convened to Open Session at _____ p.m.

Board Members	Present/Absent	District Staff	Present/Absent
Mrs. Equitz	_____	Ms. Bertolucci	_____
Ms. Petersen	_____	Mrs. McCullough	_____
Mrs. Lopez	_____	Ms. Menicucci	_____
Ms. Marckx	_____	Ms. Marckx	_____
Ms. Colliver	_____		

Flag Salute Led By: _____

2.0 ADJUSTING AGENDA ITEMS

Prior to approving agenda, the Board may vote, either by determination of a two-thirds vote of the board or by a unanimous vote of those present, that there is a need to take immediate action on or make adjustment to an item and that such need for action came to the attention of the district subsequent to the agenda being posted.

2.1 Agenda Adjustment Items

Items on a posted agenda may only be tabled or have a change of order. No additions.

Motion: _____ Second: _____ Vote: _____

3.0 APPROVAL OF AGENDA

3.1 Agenda Approval

Motion: _____ Second: _____ Vote: _____

4.0 PUBLIC COMMENT

Any member of the public in attendance and having signed in with a Board recognized format may address the Board regarding these items. Speakers are limited to 3 minutes each. This is a specific time for the Board to hear from the public. Although the Board will not respond, we want you to know that we are listening to you carefully.

4.1 Public Comment on Action Items as Listed in Section 9.0

The public is invited to comment on items being considered for action by the Board before the item is voted upon. Comments shall be limited to three minutes.

4.2 Public Comment on Closed Session Items as Stated in Section 5.1

This is a specific time for members of the public to address the Board regarding items that are included in the Closed Session.

4.3 Public Comment to the Board Regarding Items NOT on the Agenda

Any member of the public in attendance and requesting to speak using a Board recognized format may address the Board regarding items not on the agenda.

5.0 CLOSED SESSION

5.1 Announcement of Closed Session Items

- PUBLIC EMPLOYEE PERFORMANCE EVALUATION
Re: GUSD Superintendent/GTNTA Principal
- CONFERENCE WITH LABOR NEGOTIATOR (54957,65)
Agency Negotiator: Babs Kavanaugh
Unrepresented Employee: Superintendent

5.2 Adjourn to Closed Session – Time: _____ (GC§54954.2, 54954.5, 54956, 54957)

With respect to every item of business discussed in closed session, discussion is pursuant to Government Code Section 3549. During this closed session, the Board will consider and/or take action on the items listed in the related section.

6.0 RECONVENE TO OPEN SESSION - Time: _____

6.1 Report on Closed Session

7.0 ACTION ITEMS (Adoptions and Approvals)

7.1 2019 - 2020 Local Control Accountability Plan (LCAP) – *The Board will be asked to approve the 2019 - 2020 LCAP.*

Motion: _____ Second: _____ Vote: _____

7.2 2019 - 2020 Local Control Accountability Plan Federal Addendum – *The Board will be asked to approve the 2019 - 2020 LCAP Federal Addendum.*

Motion: _____ Second: _____ Vote: _____

7.3 2019 - 2020 GUSD Budget – *The Board will be asked to approve the budget for 2019 - 2020.*

Motion: _____ Second: _____ Vote: _____

7.4 2019 - 2020 Title III Consortium Memorandum of Understanding – *The Board will be asked to approve the Title III Consortium MOU.*

Motion: _____ Second: _____ Vote: _____

7.5 Oral Recommendation Regarding Salary and/or Fringe Benefits – *The Board will be asked to provide an oral summary of salary/fringe benefit changes.*

Motion: _____ Second: _____ Vote: _____

7.6 Ratification of Superintendent’s Employee Agreement – *The Board will be asked to ratify the contract for a one-year extension.*

Motion: _____ Second: _____ Vote: _____

8.0 FOLLOW-UP & FUTURE AGENDA ITEMS

9.0 ADVANCE PLANNING

Board meeting adjournment at _____ pm.

Local Control and Accountability Plan (LCAP) Every Student Succeeds Act (ESSA) Federal Addendum Template

LEA Name

Geyserville Unified School District

CDS Code:

49 70706 0129981

Link to the LCAP:

(optional)

For which ESSA programs apply to your LEA?

Choose From:

TITLE I, PART A

Improving Basic Programs Operated by
State and Local Educational Agencies

TITLE II, PART A

Supporting Effective Instruction

TITLE III, PART A

Language Instruction for English Learners
and Immigrant Students

TITLE IV, PART A

Student Support and Academic
Enrichment Grants

(note: This list only includes ESSA programs with LEA plan requirements; not all ESSA programs.)

In the following pages, ONLY complete the sections for the corresponding programs.

Instructions

The LCAP Federal Addendum is meant to supplement the LCAP to ensure that eligible LEAs have the opportunity to meet the Local Educational Agency (LEA) Plan provisions of the ESSA.

The LCAP Federal Addendum Template must be completed and submitted to the California Department of Education (CDE) to apply for ESSA funding. LEAs are encouraged to review the LCAP Federal Addendum annually with their LCAP, as ESSA funding should be considered in yearly strategic planning.

The LEA must address the Strategy and Alignment prompts provided on the following page.

Each provision for each program must be addressed, unless the provision is not applicable to the LEA.

In addressing these provisions, LEAs must provide a narrative that addresses the provision **within the LCAP Federal Addendum Template.**

Under State Priority Alignment, state priority numbers are provided to demonstrate where an ESSA provision aligns with state priorities. This is meant to assist LEAs in determining where ESSA provisions may already be addressed in the LEA's LCAP, as it demonstrates the LEA's efforts to support the state priorities.

The CDE emphasizes that **the LCAP Federal Addendum should not drive LCAP development.** ESSA funds are supplemental to state funds, just as the LCAP Federal Addendum supplements your LCAP. LEAs are encouraged to integrate their ESSA funds into their LCAP development as much as possible to promote strategic planning of all resources; however, this is not a requirement. In reviewing the LCAP Federal Addendum, staff will evaluate the LEA's responses to the ESSA plan provisions. There is no standard length for the responses. LEAs will be asked to clarify insufficient responses during the review process.

California's ESSA State Plan significantly shifts the state's approach to the utilization of federal resources in support of underserved student groups. This LCAP Federal Addendum provides LEAs with the opportunity to document their approach to maximizing the impact of federal investments in support of underserved students.

The implementation of ESSA in California presents an opportunity for LEAs to innovate with their federally-funded programs and align them with the priority goals they are realizing under the state's Local Control Funding Formula (LCFF).

LCFF provides LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The LCAP planning process supports continuous cycles of action, reflection, and improvement.

Please respond to the prompts below, and in the pages that follow, to describe the LEA's plan for making the best use of federal ESEA resources in alignment with other federal, state, and local programs as described in the LEA's LCAP.

Strategy

Explain the LEA's strategy for using federal funds to supplement and enhance local priorities or initiatives funded with state funds, as reflected in the LEA's LCAP. This shall include describing the rationale/evidence for the selected use(s) of federal funds within the context of the LEA's broader strategy reflected in the LCAP.

In Geyserville Unified School District 62% of our students are socio-economically disadvantaged and we operate as a Title I schoolwide program. There is one class per grade level. Our strategy is to use federal funds to supplement and enhance local priority or initiatives found in the LCAP funded with state funds by increasing or improving existing actions to support students in meeting the challenging state academic standards.

Our rationale/evidence for the selected uses of federal funds is to use the funds to assist in the successful completion of actions and goals described in our LCAP, which serves as our strategic plan, to ensure the academic achievement of all students, especially our low-income students.

Title I funds are used for supplemental materials and software to improve students achievement.

Title II funds provide staff development to teachers and principals in help improve the academic achievement of all students, but especially our students who are in the most need of strategic teaching skills.

Title III funds are operated through the consortium.

Title IV funds are transferred to title I.

Alignment

Describe the efforts that the LEA will take to align use of federal funds with activities funded by state and local funds and, as applicable, across different federal grant programs.

Geyserville Unified District aligns its use of federal funds with activities funded by state and local fund and across different federal grant programs. Our LCAP is a strategic plan for our school and provides us with a plan for success, complete with metrics, stakeholder engagement, goals, actions, and analysis for all areas of our programming. Needed improvements usually fall under one of our goals and can be supported with state, local or federal funds: 1) Provide safe and secure school environments, 2) Increase student achievement, 3) Increase student engagement, 4) Increase parent involvement

ESSA Provisions Addressed Within the LCAP

Within the LCAP an LEA is required to describe its goals, and the specific actions to achieve those goals, for each of the LCFF state priorities. In an approvable LCAP it will be apparent from the descriptions of the goals, actions, and services how an LEA is acting to address the following ESSA provisions through the aligned LCFF state priorities and/or the state accountability system.

TITLE I, PART A

Monitoring Student Progress Towards Meeting Challenging State Academic Standards

ESSA SECTION	STATE PRIORITY ALIGNMENT
1112(b)(1) (A–D)	1, 2, 4, 7, 8 <i>(as applicable)</i>

Describe how the LEA will monitor students' progress in meeting the challenging state academic standards by:

- (A) developing and implementing a well-rounded program of instruction to meet the academic needs of all students;
- (B) identifying students who may be at risk for academic failure;
- (C) providing additional educational assistance to individual students the LEA or school determines need help in meeting the challenging State academic standards; and
- (D) identifying and implementing instructional and other strategies intended to strengthen academic programs and improve school conditions for student learning.

Overuse in Discipline Practices that Remove Students from the Classroom

ESSA SECTION	STATE PRIORITY ALIGNMENT
1112(b)(11)	6 <i>(as applicable)</i>

Describe how the LEA will support efforts to reduce the overuse of discipline practices that remove students from the classroom, which may include identifying and supporting schools with high rates of discipline, disaggregated by each of the student groups, as defined in Section 1111(c)(2).

Career Technical and Work-based Opportunities

ESSA SECTION	STATE PRIORITY ALIGNMENT
1112(b)(12)(A–B)	2, 4, 7 <i>(as applicable)</i>

If determined appropriate by the LEA, describe how such agency will support programs that coordinate and integrate:

- (A) academic and career and technical education content through coordinated instructional strategies, that may incorporate experiential learning opportunities and promote skills attainment important to in-demand occupations or industries in the State; and
- (B) work-based learning opportunities that provide students in-depth interaction with industry professionals and, if appropriate, academic credit.

TITLE II, PART A

Title II, Part A Activities

ESSA SECTION	STATE PRIORITY ALIGNMENT
2102(b)(2)(A)	1, 2, 4 (<i>as applicable</i>)

Provide a description of the activities to be carried out by the LEA under this Section and how these activities will be aligned with challenging State academic standards.

TITLE III, PART A

Parent, Family, and Community Engagement

ESSA SECTION	STATE PRIORITY ALIGNMENT
3116(b)(3)	3, 6 (<i>as applicable</i>)

Describe how the eligible entity will promote parent, family, and community engagement in the education of English learners.

ESSA Provisions Addressed in the Consolidated Application and Reporting System

An LEA addresses the following ESSA provision as part of completing annual reporting through the Consolidated Application and Reporting System (CARS).

TITLE I, PART A

Poverty Criteria

ESSA SECTION(S)	STATE PRIORITY ALIGNMENT
1112(b)(4)	N/A

Describe the poverty criteria that will be used to select school attendance areas under Section 1113.

The poverty criteria used for Title 1, Part A School Allocations is the percent of students who qualify for Free & Reduced Price Meals (FRPM).

There are two schools sites in the district: one elementary site (K-5) and one secondary site (6-12). There are no two school sites that serve the same grade level of students.

ESSA Provisions Not Addressed in the LCAP

For the majority of LEAs the ESSA provisions on the following pages do not align with state priorities. **Each provision for each program provided on the following pages must be addressed**, unless the provision is not applicable to the LEA. In addressing these provisions, LEAs must provide a narrative that addresses the provision **within this addendum**.

As previously stated, the CDE emphasizes that the LCAP Federal Addendum should not drive LCAP development. ESSA funds are supplemental to state funds, just as the LCAP Federal Addendum supplements your LCAP. LEAs are encouraged to integrate their ESSA funds into their LCAP development as much as possible to promote strategic planning of all resources; however, this is not a requirement. In reviewing the LCAP Federal Addendum, staff will evaluate the LEA's responses to the ESSA plan provisions. There is no standard length for the responses. LEAs will be asked to clarify insufficient responses during the review process.

TITLE I, PART A

Educator Equity

ESSA SECTION 1112(b)(2)

Describe how the LEA will identify and address, as required under State plans as described in Section 1111(g)(1)(B), any disparities that result in low-income students and minority students being taught at higher rates than other students by ineffective, inexperienced, or out-of-field teachers.

THIS ESSA PROVISION IS ADDRESSED BELOW:

As a small school district with 232 students and between 13 and 22 students per grade level we do not have disparities that result in low-income students and minority students being taught at higher rates than other students by ineffective, inexperienced, or out of field teachers.

100% of our teachers are considered highly qualified.

Parent and Family Engagement

ESSA SECTIONS 1112(B)(3) AND 1112(B)(7)

Describe how the LEA will carry out its responsibility under Section 1111(d).
Describe the strategy the LEA will use to implement effective parent and family engagement under Section 1116.

THIS ESSA PROVISION IS ADDRESSED BELOW:

ESSA Section 1112(b)(3): responsibilities under 1111(d)

N/A--No schools have been identified for Comprehensive Support and Improvement (CSI) or Targeted Assistance and Intervention (TSI).

(ESSA 1112(b)(7)) The strategies the LEA uses to implement effective parent and family engagement under Section 1116, which includes how the LEA and its schools build capacity for parent and family engagement is demonstrated in the following ways:

Geyserville Unified School District has an adopted parent involvement policy which is described in BP 6020 and AR 6020. The Policy and Administrative Regulations provides details on how parents and families are engaged in the school community. These policies are provided to families in the Annual Notification Packet provided to all families at the beginning of the year. The LEA parent and family engagement policy, was developed jointly with and agreed on with parents on September of 2017. (ESSA Section 1116(a)).

Geyserville School District provides assistance to parents in understanding such topics as the challenging State academic standards, State and local academic assessments, the requirements of this part, and how to monitor a child's progress and work with educators to improve the achievement of their children through: 4.1 Family Events: Provide welcoming family events such as 1) Parent Information Night before school starts, 2) Information on New Tech Academy, 3) Information on TK program, 4) Back to School Night, 5) Open House, 6) Parent Site Visits, 4.2 effective communication to families by utilizing 1) all call system to remind them of upcoming events and 2) Facebook district website to communicate with families, 3) Work with families with chronic absenteeism to help decrease absences. In addition, assessment data is provided to parents on the report card so that they are able to identify how their students are doing. Report cards are sent home quarterly. At the secondary level parents are able to access ECHO grading system so they are able to monitor their child progress on achieving in each of their classes. (ESSA Section 1116(e)(1))

Geyserville Unified School District provides materials and training to help parents to work with their children to improve their children's achievement, such as literacy training and using technology (including education about the harms of copyright piracy), as appropriate, to foster parental involvement by providing parents with varying opportunities to engage in multiple areas of their students' education and ensuring parents are invited to: parent conferences, (LCAP Action 4.1) Family Events: Provide welcoming family events such as 1) Parent Information Night before school starts, 2) Information on New Tech Academy, 3) Information on TK program, 4) Back to School Night, 5) Open House, 6) Parent Site Visits. (ESSA Section 1116(e)(2))

Geyserville School District educates teachers, specialized instructional support personnel, principals, and other school leaders, and other staff, with the assistance of parents, in the value and utility of contributions of parents, and in how to reach out to, communicate with, and work with parents as equal partners, implement and coordinate parent programs, and build ties between parents and the school during adult learning time (early release days), staff development days (LCAP Action 4.4), and parent advisory committees. (ESSA Section 1116(e)(3))

Geyserville School District coordinates and integrates parent involvement programs and activities with other Federal, State, and local programs, including public preschool programs, and conduct other activities, such as parent resource centers, that encourage and support parents in more fully participating in the education of their children through (LCAP Action 4.3) Community Outreach: Build strong relationships with the community and volunteers by 1) continuing to host town hall meetings, 2) continuing the Geyserville Education Foundation, and 3) hiring Public Relations/Volunteer coordinator to a) maintain volunteer database and b) develop outreach materials. (ESSA Section 1116(e)(4))

Geyserville School District ensures that information related to school and parent programs, meetings, and other activities is sent to the parents of participating children in a format and, to the extent practicable, in a language the parents can understand. All notifications and information are sent home in English and Spanish. (ESSA Section 1116(e)(5))

Geyserville School District provides other reasonable support for parental involvement activities as parents may request as demonstrated in LCAP Action 4.2 Communication to Families: Ensure effective communication to families by utilizing 1) all call system to remind them of upcoming events, 2) Facebook and district website to communicate with families and 3) Work with families with chronic absenteeism to help decrease absences. Geyserville is a town of 862 people, with 232 students; our school is one of the "hubs of the community". As a small community parents frequently communicate their needs at social events, to the office, at meetings, via emails or with teachers and staff members. (ESSA Section 1116(e)(14)).

Geyserville School District provides opportunities for the informed participation of parents and family members (including parents and family members who have limited English proficiency, parents and family members with disabilities, and parents and family members of migratory children), including providing information and school reports in a format and, to

the extent practicable, in a language such parents understand. All notifications and information are sent home in English and Spanish and translation services are available in Spanish. (ESSA Section 1116(f)).

Geyserville School District aligns the parent involvement items required in Section 1116 with the LCAP stakeholder engagement process and is described in the Parent Involvement section of the CA Dashboard local indicator report: 1. Key findings for seeking input from parents: We provided a survey during the 2018-2019 year to parents. We had 50 parents return the survey. We use parent, student and staff survey results to inform district decisions and adjust the LCAP actions each year. The top three priorities that parents stated were important were: basic services, access to core subjects and student engagement. 96% of parents feel school is safe, clean and in good condition. Parent survey demonstrates that we continue to encourage the following LCAP actions: motivation strategies, more support (EL and students who are struggling), college and career readiness, more experiences, increase communication. Other Events used to Seek Input: DELAC, Back to School Night, Community Town Hall Meeting, Financial Aid Night. 2. Key findings for parental participation 86% of parents surveyed "strongly agree" or "agree" that the schools encouraged parental involvement and participation (a 16% increase from previous year). We increased parent involvement by providing welcoming family events (Parent Information Night before school starts, Information on New Tech Academy, Information on TK program, Back to School Night, Open House, Parent Site Visits, Cash for College Night, Parenting Workshop on Teens and Marijuana, Toolbox Parent Night), communicating to families (all call system to remind them of upcoming events and Facebook and district website to communicate with families, newsletters), providing community outreach (continuing to host town hall meetings, continuing the Geyserville Education Foundation, and hiring Public Relations/Volunteer coordinator to maintain volunteer database and develop outreach materials). An example of ways to help parents become more involved (from survey) was to increase parent communication. 40% of families attended family events. 3. Selected Survey: The selected survey was chosen because it had a blend between quantitative data and qualitative data and each question related to our LCAP goals which helped to inform any adjustments to LCAP actions. Findings relate to the goals Our LCAP Goal #4 "Increase Parent Involvement" and relates to State Priority #3: "Parent Engagement". Based on survey results and LCAP analysis, the 2019-2020 LCAP includes the following actions to support parent engagement: Family Events: Provide welcoming family events such as Parent Information Night before school starts, Information on New Tech Academy, Information on TK program, Back to School Night, Open House, Parent Site Visit. Communication to Families: Ensure effective communication to families by utilizing all call system to remind them of upcoming events and Facebook and district website to communicate with families. Community Outreach: Build strong relationships with the community and volunteers by: continuing to host town hall meetings, continuing the Geyserville Education Foundation, and hiring Public Relations/Volunteer coordinator to maintain volunteer database and develop outreach materials.

Schoolwide Programs, Targeted Support Programs, and Programs for Neglected or Delinquent Children

ESSA SECTIONS 1112(b)(5) and 1112(b)(9)

Describe, in general, the nature of the programs to be conducted by the LEA's schools under sections 1114 and 1115 and, where appropriate, educational services outside such schools for children living in local institutions for neglected or delinquent children, and for neglected and delinquent children in community day school programs.

Describe how teachers and school leaders, in consultation with parents, administrators, paraprofessionals, and specialized instructional support personnel, in schools operating a targeted assistance school program under Section 1115, will identify the eligible children most in need of services under this part.

THIS ESSA PROVISION IS ADDRESSED BELOW:

Our school district operates as a schoolwide program.

Homeless Children and Youth Services

ESSA SECTION 1112(b)(6)

Describe the services the LEA will provide homeless children and youths, including services provided with funds reserved under Section 1113(c)(3)(A), to support the enrollment, attendance, and success of homeless children and youths, in coordination with the services the LEA is providing under the McKinney-Vento Homeless Assistance Act (42 United States Code 11301 et seq.).

THIS ESSA PROVISION IS ADDRESSED BELOW:

ESSA Section 1112(b)(6):

Geyserville Unified School Districts desires to ensure that homeless students have access to the same free and appropriate public education provided to other students within the district. The district provides homeless students with access to education and other services necessary for them to meet the same challenging academic standards as other students. Detailed description of processes and procedures for Education for Homeless Children can be found in BP 6173, AR6173, E6173. These policies and procedures detail the following service categories we provide to homeless children and youths:

- District Liaison
- Enrollment
- Resolving Enrollment Disputes
- Transportation
- Transfer of Coursework and Credits
- Applicability of Graduation Requirements
- Eligibility for Extracurricular Activities
- Notification and Complaints

The District Liaison completes the following tasks:

- Ensure that homeless students are identified by school personnel through outreach and coordination activities with other entities and agencies
- Ensure that homeless students are enrolled in, and have a full and equal opportunity to succeed in, district schools
- Ensure that homeless families and children and youth have access to and receive educational services for which they are eligible, including services through Head Start and Early Head Start programs, early intervention services under Part C of the federal Individuals with Disabilities Education Act, and other preschool programs administered by the district
- Ensure that homeless families and students receive referrals to health care services, dental services, mental health and substance abuse services, housing services, and other appropriate services
- Inform parents/guardians of the educational and related opportunities available to their children and ensure that they are provided with meaningful opportunities to participate in the education of their children
- Disseminate notice of the educational rights of homeless students in locations frequented by parents/guardians of homeless children and youth and by unaccompanied youth, including schools, family shelters, public libraries, and hunger relief agencies (soup kitchens). The rights shall be presented in a manner and form understandable to the parents/guardians of homeless students and unaccompanied youth.
- Fully inform parents/guardians of homeless students and unaccompanied youth of all transportation services, including transportation to the school of origin, and assist them in accessing transportation to the school of choice
- Disseminate notice of the educational rights of homeless students in locations frequented by parents/guardians of homeless children and youth and by unaccompanied youth, including schools, family shelters, public libraries, and hunger relief agencies (soup kitchens). The rights shall be presented in a manner and form understandable to the parents/guardians of homeless students and unaccompanied youth.
- Mediate enrollment disputes in accordance with law and the section "Resolving Enrollment Disputes" below
- Fully inform parents/guardians of homeless students and unaccompanied youth of all transportation services, including transportation to the school of origin, and assist them in accessing transportation to the school of choice
- Ensure that school personnel providing services to homeless students receive professional development and other support
- Ensure that unaccompanied youth are enrolled in school, have opportunities to meet the same challenging state academic standards established for other students, and are informed of their status as independent students under 20 USC 1087vv and that they may receive assistance from the district liaison to receive verification of their independent student status for purposes of applying for federal student aid pursuant to 20 USC 1090
- Coordinate and collaborate with state coordinators and community and school personnel responsible for the provision of education and related services to homeless students, including the provision of comprehensive data to the state coordinator as required by law

These services support the (1) enrollment, (2) attendance, and (3) success of homeless children and youths, in coordination with the services the LEA is providing under the McKinney-Vento Homeless Assistance Act.

Student Transitions

ESSA SECTIONS 1112(b)(8), 1112(b)(10), and 1112(b)(10) (A–B)

Describe, if applicable, how the LEA will support, coordinate, and integrate services provided under this part with early childhood education programs at the LEA or individual school level, including plans for the transition of participants in such programs to local elementary school programs.

Describe, if applicable, how the LEA will implement strategies to facilitate effective transitions for students from middle grades to high school and from high school to postsecondary education including:

- (A) coordination with institutions of higher education, employers, and other local partners; and
- (B) increased student access to early college high school or dual or concurrent enrollment opportunities, or career counseling to identify student interests and skills.

THIS ESSA PROVISION IS ADDRESSED BELOW:

(A) We coordinate with institutions of higher education, employers, and other local partners by 1) ensuring our courses are approved by the CSU/UC doorways system, 2) working with Santa Rosa Junior college to provide opportunities for our students, and 3) developing a strong CTE program (LCAP Action 3.3) which prepares students for the construction and agricultural job opportunities available locally.

(B) As a rural community it is difficult for our students to travel 1 hour to the local junior college, however, some students do this. We are working to increase the online course availability for our students through Santa Rosa Junior college. We have seen an increased number of students taking AP (LCAP Action 3.4), CTE and dual enrollment courses. Our new staff position (LCAP Action 2.6: High School Alternative Education-Independent Study/College and Career position) has helped to increase career counseling opportunities for our students and identify student interests and skills.

Additional Information Regarding Use of Funds Under this Part

ESSA SECTION 1112(b)(13) (A–B)

Provide any other information on how the LEA proposes to use funds to meet the purposes of this part, and that the LEA determines appropriate to provide, which may include how the LEA will:

- (A) assist schools in identifying and serving gifted and talented students; and
- (B) assist schools in developing effective school library programs to provide students an opportunity to develop digital literacy skills and improve academic achievement.

THIS ESSA PROVISION IS ADDRESSED BELOW:

(A) NA

(B) We help to develop an effective school library program to provide students an opportunity to develop digital literacy skills and improve academic achievement by providing a part time librarian who also works with teachers on applicable literacy skills to help improve academic achievement, providing a A-G approved Literacy class for the high school level. In grades 5-12 we have a 1:1 chromebooks ratio which allows students to develop digital literacy skills consistently throughout the school day. In grades K-4 each classroom has access to 6 devices and a computer lab which they access twice per week to increase digital literacy and academic achievement.

TITLE II, PART A

Professional Growth and Improvement

ESSA SECTION 2102(b)(2)(B)

Provide a description of the LEA's systems of professional growth and improvement, such as induction for teachers, principals, or other school leaders and opportunities for building the capacity of teachers and opportunities to develop meaningful teacher leadership.

THIS ESSA PROVISION IS ADDRESSED BELOW:

Principals:

Professional growth and improvement is provided to the principal through the following process: at the beginning of their career as a principal they are mentored and coached until they are ready to take on more leadership opportunities. As principals progress they are supported based on their individual needs. As principals become more seasoned it is expected that they take on more and more responsibility in ensuring academic success for all students. Principals utilize services from the Sonoma County Office of Education and fellow principals in the county. In our small school district, the principal also serves as the instructional coach for the teachers. In this role, the principal provides support and professional development to teachers in order to strengthen the educational program. Growth and improvement are measured by staff, teacher and parent survey results, California Student Dashboard Results, number of LCAP metrics and actions completed.

Teachers:

Professional growth and improvement is provided to teachers during beginning of the year professional development, ongoing early release days, County Office Workshops, Specialists in the Field. LCAP Action 4.4 Staff Development: Provide Staff Development for NGSS, CCSS and ELD Standard. These growth and improvement opportunities are organized by the principal as the instructional coach for the school. At the beginning of their career as a teacher they are supported through the induction program. Teachers are then supported as needed throughout their career depending on each teachers individual needs, strengths and growth areas. Teachers often support each other during informal meetings. We have approximately 1 class per grade. As a small community we support each other significantly. Growth and improvement for teachers are measured by state assessment data, benchmark data, student surveys. Identification of growth and improvement areas as a school are measured by California School Dashboard results.

School Leaders:

As a small school district we do not have any additional school leaders.

The systems in place promote professional growth and ensure improvement. We measure the success of our program by utilizing the Annual Update in the LCAP and Dashboard data. We review our LCAP student outcome data with all stakeholders (parents, students, teachers, staff, leadership, community members) as part of the Annual Update process. This provides an effective way in discussing our successes and growth areas as a school community and determining any necessary actions to be added for the following year. As part of the Local Indicator: Implementation of the Standards Dashboard requirement we report annually on teachers progress in 1) providing professional learning for teaching to the recently adopted academic standards and/or curriculum frameworks 2) making instructional materials that are aligned to the recently adopted academic standards and/or curriculum frameworks, 3) implementing policies or programs to support staff in identifying areas where they can improve in delivering instruction aligned to the recently adopted academic standards and/or curriculum frameworks identified below (e.g., collaborative time, focused classroom walk throughs, teacher pairing) for the following content areas: English Language Arts, Mathematics, History-Social Studies, English Language Development, Next Generation Science Standards. In addition, we report on implementing each of the following academic standards adopted by the State Board of Education for all students (Career Technical Education, Physical Education Model Content Standards, World Language, Health Education Content Standards, Visual and Performing Arts and we report on success at engaging in the following activities with teachers and school administrators during the prior school year (including the summer preceding the prior school year): Identifying the professional learning needs of groups of teachers or staff as a whole, Identifying the professional learning needs of individual teachers, providing support for teachers on the standards they have not yet mastered. As a school community understand the importance of continuous improvement within these systems and are focused on professional growth and improvement.

Prioritizing Funding

ESSA SECTION 2102(b)(2)(C)

Provide a description of how the LEA will prioritize funds to schools served by the agency that are implementing comprehensive support and improvement activities and targeted support and improvement activities under Section 1111(d) and have the highest percentage of children counted under Section 1124(c).

THIS ESSA PROVISION IS ADDRESSED BELOW:

We have two schools in our district. One K-5 and one 6-12. Funding is distributed based on enrollment.

No schools have been identified for Comprehensive Support and Improvement (CSI) or Targeted Assistance and Intervention (TSI).

Data and Ongoing Consultation to Support Continuous Improvement

ESSA SECTION 2102(b)(2)(D)

Provide a description of how the LEA will use data and ongoing consultation described in Section 2102(b)(3) to continually update and improve activities supported under this part.

THIS ESSA PROVISION IS ADDRESSED BELOW:

The sources of data our district uses to monitor and evaluate Title II, Part A activities is: California School Dashboard data (including Local Indicator reports), survey results from professional development opportunities, student achievement data (benchmark), Teacher Survey data (including CCSS Implementation questions), ELPAC data, and student survey results. This data is analyzed annually as part of the planning process for the following year. Benchmark data is analyzed throughout the year to inform instruction.

Geyserville Unified School District meaningfully consults with all stakeholders (teachers, principals and other school leaders, paraprofessionals, specialized instructional support personnel, parents, community partners, organizations) to update and improve Title II, Part-A funded activities. This is completed through annual survey data, monthly staff meetings, monthly leadership meetings and annually (or as needed) parent meetings. After compiling information from all stakeholder group we determine what are common needs expressed throughout stakeholders and then needs based on each stakeholder group.

Geyserville Unified School District meaningfully consults with these stakeholders in the following frequency: teachers-monthly, principals and other school leaders-monthly, paraprofessionals-quarterly, specialized instructional support personnel-quarterly, parents-surveys are annually/events are about 8 times per year, community partners-quarterly, organizations-as needed/at least yearly)

Our partnership with our local community provides valuable resources to help coordinate other related strategies, program and activities within the community. Our Sonoma County Office of Education also provides valuable resources, support and training to our school districts in the county. By utilizing Sonoma County Office of Education resources we are able to quickly understand what various schools in the county are doing and use those ideas and success to improve our school community.

TITLE III, PART A

Title III Professional Development

ESSA SECTION 3115(c)(2)

Describe how the eligible entity will provide effective professional development to classroom teachers, principals and other school leaders, administrators, and other school or community-based organizational personnel.

THIS ESSA PROVISION IS ADDRESSED BELOW:

Geyserville Unified School District is part of a consortium. The consortium will compile the information for Title III portion of the LCAP Federal Addendum.

Enhanced Instructional Opportunities

ESSA SECTIONS 3115(e)(1) and 3116

Describe how the eligible entity will provide enhanced instructional opportunities for immigrant children and youth.

THIS ESSA PROVISION IS ADDRESSED BELOW:

Geyserville Unified School District is part of a consortium. The consortium will compile the information for Title III portion of the LCAP Federal Addendum.

Title III Programs and Activities

ESSA SECTIONS 3116(b)(1)

Describe the effective programs and activities, including language instruction educational programs, proposed to be developed, implemented, and administered under the subgrant that will help English learners increase their English language proficiency and meet the challenging State academic standards.

THIS ESSA PROVISION IS ADDRESSED BELOW:

Geyserville Unified School District is part of a consortium. The consortium will compile the information for Title III portion of the LCAP Federal Addendum.

English Proficiency and Academic Achievement

ESSA SECTIONS 3116(b)(2)(A-B)

Describe how the eligible entity will ensure that elementary schools and secondary schools receiving funds under Subpart 1 assist English learners in:

- (A) achieving English proficiency based on the State's English language proficiency assessment under Section 1111(b)(2)(G), consistent with the State's long-term goals, as described in Section 1111(c)(4)(A)(ii); and
- (B) meeting the challenging State academic standards.

THIS ESSA PROVISION IS ADDRESSED BELOW:

Geyserville Unified School District is part of a consortium. The consortium will compile the information for Title III portion of the LCAP Federal Addendum.

TITLE IV, PART A

Title IV, Part A Activities and Programs

ESSA SECTION 4106(e)(1)

Describe the activities and programming that the LEA, or consortium of such agencies, will carry out under Subpart 1, including a description of:

- (A) any partnership with an institution of higher education, business, nonprofit organization, community-based organization, or other public or private entity with a demonstrated record of success in implementing activities under this subpart;
- (B) if applicable, how funds will be used for activities related to supporting well-rounded education under Section 4107;
- (C) if applicable, how funds will be used for activities related to supporting safe and healthy students under Section 4108;
- (D) if applicable, how funds will be used for activities related to supporting the effective use of technology in schools under Section 4109; and
- (E) the program objectives and intended outcomes for activities under Subpart 1, and how the LEA, or consortium of such agencies, will periodically evaluate the effectiveness of the activities carried out under this section based on such objectives and outcomes.

THIS ESSA PROVISION IS ADDRESSED BELOW:

Geyserville Unified School District transfers Title IV funds to Title 1.

MEMORANDUM OF UNDERSTANDING

**Elementary and Secondary Education Act, Title III, Part A,
English Learner Student Program Consortium
2019-2020 School Year**

This Memorandum of Understanding represents the agreed-upon program, services and products to be provided to English learner (EL) students in the, Alexander Valley Union Elementary School District, Dunham Elementary School District, Forestville Union Elementary School District, Fort Ross Elementary School District, Geyserville Elementary School District, Gravenstein Union Elementary School District, Horicon Elementary School District, Kenwood School District, Kid Street Learning Center, Oak Grove Union Elementary School District, Sebastopol School District, Sonoma Charter School District, Sonoma County Office of Education, Two Rock Union School District, West Side Union Elementary School District, West Sonoma County School District, Wilmar Union Elementary School District (Members), during the 2019-2020 school year. The Sonoma County Office of Education (SCOE) will act as lead local educational agency (LEA) and member. The consortium shall be named the Sonoma County Consortium (the Consortium).

The SCOE will be responsible for acting as the fiscal agent for the Consortium and will file the required expenditure reports and maintain fiscal records. The Consortium will plan to expend all Title III funds during the 2019-2020 grant year. SCOE must continue to serve as the fiscal agent for the Consortium for the duration of the 27 months grant period and/or until all the funds are expended, **after which time the California Department of Education (CDE) will bill the SCOE for any remaining balance.**

According to the 2019-2020 the California Longitudinal Pupil Achievement Data System information submitted by the Members to the CDE, the Sonoma County Consortium enrolled 711 EL students, which results in a subgrant amount of approximately \$75,899. In its role as the lead LEA, SCOE will support a total amount of programs, services, and products as indicated below:

<u>Program/Service/Product</u>	<u>Approximate Cost</u>
Lead LEA may claim up to 2% Direct Administrative Costs (Consortium grant amount allocation X 2%)	\$ <u>1,518</u>
Lead LEA may claim program related indirect expenses (Expenses cannot exceed Lead LEA's approved indirect cost)	\$ <u>0</u>
Provide professional development and resources for parent engagement workshops	\$ <u>\$24,793</u>
Provide supplemental materials, including literature for students in their home language	\$ <u>\$24,795</u>
Provide professional development series regarding effective EL students instructional practices	\$ <u>\$24,793</u>
Total Consortium Grant allocation	\$ <u>75,899</u>

June 7, 2019

Changes regarding the provision, the scope and/or nature of these services must be made by agreement of the Members. Funds must be used before the 27 months grant period.

In addition to the above services and products, the SCOE will coordinate regular meetings for the purpose of assessing the needs of the Consortium.

Also, the SCOE will be responsible for completing and submitting the Annual Report and any other reports necessary to the CDE. Signature of the LEA representative represents the indication that the consortium has met and conferred and the member LEAs are in agreement to all stated.

Signatures of Authorized Representatives:

Print Name
Consortium Lead LEA Representative
(Superintendent or Designee)

Print Name
Consortium Member LEA Representative
(Superintendent or Designee)

Signature of Consortium Lead LEA
Representative (SCOE)

Signature of Member LEA Representative

Date

Date