OPEN ENROLLMENT BENEFITS SCHEDULE Certificated – 2022-2023 Rates



- Open enrollment for benefits for all staff is from August 1 to August 31 each year.
- Benefit rates and coverage are from October 1 through September 30 each year.
- The District Cap applies to the total rate of benefits taken. (Medical + Vision + Dental + Life)
- All full-time employees MUST select a coverage plan.

For full-time, certificated employees, the District will contribute the following amounts per month (District Cap):

Employee	\$625/mo.	\$7,500/yr.	
Employee + 1	\$1,000/mo.	\$12,000/yr.	
Family	\$1,210/mo.	\$14,520/yr.	

	KN2-Active	KN4-Active	KN1 Wellness Ac			
Employee	\$1,142	\$1,105	\$900			
Employee + 1	\$1,962	\$1,900	\$1,547			
Family	\$2,474	\$2,396	\$1,951			
<u>PPO – Anthem Bl</u>	ue Cross					
PPO – Anthem BI	ue Cross PPO 2, RX-B	PPO 4, RX-B	PPO 7, RX-C	PPO 10, RX-D	CVT PPO Bronze	
PPO – Anthem BI Employee		PPO 4, RX-B \$1,078	PPO 7, RX-C \$972	PPO 10, RX-D \$649	CVT PPO Bronze \$599	
	PPO 2, RX-B	,	·	ŕ		

<u>Vision - VSP</u>)
Employee	\$8.73
Employee + 1	\$18.25
Family	\$26.20

<u>Delta Dental</u>	·
Employee Only	\$50.00
Employee + 1 Family	\$90.00 \$131.00

<u>Life Insurance</u>	
Composite Rate	\$7.29

2022 – 2023 Open Enrollment Form – Certificated

Instructions Please complete and/or mark below all options that you are selecting. **See other side for Benefits Schedule (rates). ** If you are not making changes to your current plan, please mark NO CHANGES.

All employees must complete the Open Enrollment form each year.

You MUST indicate a choice or no changes. Print name, sign and date at the bottom where indicated.

I will be covering	□ Mvsel	f:					
	,		Name			Date of birth	
	□Spouse	e:					
	·		Name			Date of birth	<u> </u>
	□ Deper	ndent:					
			Name			Date of birth	
	□ Deper	ndent:					
			Name			Date of birth	
Γ	□ Deper	ndent:					
			Name			Date of birth	
	□ Deper	ndent:	Name			Date of birth	
			name			Date of birth	
Health Provider Selec	tion _	Kaiser	□ KN	I2-Active	□ KN4-Active	□ KN1 Welln	ess
	_	PPO - A	nthem Blue (□ PPO 2, RX-B □ PPO 4, RX-B		
I am also selecting		□ Dental	□ Vision	□ Life	(Full-time employees		
NO CHANGES TO PLA	N	1					
Employee Name:			Signa	ature:		Date:	