

OPEN ENROLLMENT BENEFITS SCHEDULE

Classified – 2020-2021 Rates



- Open enrollment for benefits for all staff is from August 1 to August 31 each year.
- Benefit rates and coverage are from October 1 through September 30 each year.
- The District Cap applies to the total rate of benefits taken. (Medical + Vision + Dental + Life)
- All full-time employees MUST select a coverage plan.

For full-time, classified employees, the District will contribute the following amounts per month (District Cap):

Employee	\$455.46/mo.	\$5,465.51/yr.
Employee + 1	\$813.01/mo.	\$9,756.17/yr.
Family	\$1,064.16/mo.	\$12,769.95/yr.

Kaiser

	Traditional HMO \$10/\$10Rx	Traditional HMO \$20/\$10-\$20Rx	\$500 Deductible HMO	High Deductible HSA Eligible
Employee	\$830	\$812	\$705	\$520
Employee + 1	\$1751	\$1,713	\$1,487	\$1096
Family	\$2432	\$2,379	\$2064	\$1,522

PPO

	100% Plan B	90 % Plan E	80% Plan G	High Deductible HSA Eligible	2-Tier Anchor Plan B
Employee	\$888	\$810	\$715	\$531	\$477
Employee + 1	\$1,885	\$1,713	\$1,514	\$1,169	n/a
Family	\$2,624	\$2,381	\$2105	\$1,647	\$1039

Vision - VSP

Employee	\$8.73
Employee + 1	\$18.25
Family	\$26.20

Delta Dental

Composite Rate	\$115.00
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Life Insurance

Composite Rate	\$7.29
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